**PUPILLAGE APPLICATION FOR PUPILLAGE/S TO COMMENCE IN SEPTEMBER 2022**

Congratulations on the progress you have made to get to this stage in your career. You have arrived at the point where you have to move from your academic life to establish a foothold in the profession. Entry to the bar is intensely competitive. We will decide whether to invite you for interview after assessing the information you provide in Part A. Accordingly it is crucial you provide careful responses in respect of the details requested. We thank you in advance for the assiduousness you will exercise in completing your application.

We are committed to equal opportunities and select pupils solely on merit, irrespective of sex, race, colour, ethnic or national origin, marital status, disability, sexual orientation, gender reassignment, pregnancy, maternity, religion, belief or age. In order to help us achieve this objective please ensure you complete this form to your best advantage.

Please note the following:-

The fields for your responses will expand automatically as you type.

There are 2 parts to this application. Part B is voluntary. However if you complete it, this will assist the internal assessment of our recruitment policy.

Your application must be submitted by email to pupillage22@fieldcourt.co.uk in a window opening on Monday 4 January 2021@1100 and closing on Monday 8 February 2021@1100. **These are strict requirements.** **Applications outside the window will not be considered. Applications submitted other than to the above email address will not be considered.**

In the event of difficulties, please telephone 020 7405 6114 and ask to speak to Holly Savell or email Holly.Savell@fieldcourt.co.uk ***in sufficient time for you to comply with the above timetable***

Please do not attach a CV or covering letter: information other than in your application will not be considered.

You will receive an automatic response acknowledging receipt of your form. Due to the high number of applications received we do not provide feedback on individual applications.

**PART A – APPLICATION FORM**

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| --- |
| 1. **GENERAL DETAILS**
 |
| **1a. Correspondence Details** |
| Title (Mr, Mrs, Ms, etc.) |  |
| First name |  |
| Surname |  |
| House number / name |  |
| Street |  |
| Area |  |
| Town / City |  |
| Postcode |  |
| Tel no. (mobile preferred) |  |
| Email address |  |

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| --- |
| **1b. Immigration Status** |
| Do you have a permanent right of residence in the UK? **YES/NO** |
| Do you have a right to work in the UK? **YES/NO** |
| If the answer to either or both of these questions is ‘no’ please provide further details below of your immigration status and entitlement to undertake pupillage and/or work as a self-employed barrister (if offered a tenancy on completion of pupillage). |
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| 1. **EDUCATION, QUALIFICATIONS AND ACHIEVEMENTS**
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| **2a. Undergraduate Degree(s)** |
| Degree title | Grade | Date of qualification | Name and address of institution |
|  |  |  |  |
| **2b. Post-graduate Degree(s)** |
| Degree title | Grade | Date of qualification | Name and address of institution |
|  |  |  |  |
| **2c. Diploma in Law (GDL)** |
| Name and address of institution | Grade | Date of qualification |
|  |  |  |

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| --- |
| **2d. BPTC (if not yet completed please enter tbc and expected completion date)** |
| Name and address of institution | Grade | Date of qualification |
|  |  |  |
| **2e. Other Exam Results Awaited**If you are expecting to receive exam results following the submission of this application, please provide details below. Please submit evidence of the results to us once you have received them. |
| Subject/Qualification | Date results due | Name and address of institution |
|  |  |  |
|  **2f. Other Notable academic achievements (please limit your answer to 300 words)** |
|  |
| **2g. Notable non-academic achievements (please limit your answer to 300 words)**  |
|  |
| **2h. Is there anything affecting your academic record you feel we should take into account? (please limit your answer to 300 words)** |
|  |
| **2i. Proficiency in Languages other than English** |
| Language | Oral fluency (basic, good, very good, excellent) | Written fluency (basic, good, very good, excellent) |
|  |  |  |

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| 1. **SIGNIFICANT PREVIOUS EMPLOYMENT AND EXPERIENCE**
 |
| **3a. Mini-Pupillage Programmes/Marshalling**Please provide details of up to three mini-pupillage programmes or marshalling you have completed. If you have undertaken more than three please choose the three that you consider are most relevant to this application |
| Name and address of Chambers/Court | Dates of placement | Brief description of experience gained |
|  |  |  |
| **3b. Other Legal Placements/Work Experience (voluntary or paid)**Please provide details of any other legal placements or work experience you have completed. |
| Name and address of organisation | Dates of placement/ employment | Brief description of experience gained and its relevance to this application. |
|  |  |  |
| **3c. Please provide details of significant non-legal employment/voluntary work that you consider relevant to this application.** |
| Title | Dates of employment | Name and address of employer | Brief outline of your responsibilities and transferable skills you consider relevant to this application. |
|  |  |  |  |
| **3d. Advocacy, Mock Trials and Mooting Experience**Please provide details of up to 3 examples of your experience in mock trials, moots, and any other legal advocacy experience. Please provide your placing in the competition where relevant. |
|  |
| **3e. Debating and other Experience of Public Speaking**Please provide details of your experience in Debates and other Public Speaking  |
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| 1. **SKILLS**
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| ***When completing the following sections, applicants should include examples of them exhibiting the relevant qualities, skills or characteristics.***  |
| **4a. Motivation and Determination:** A career as a barrister, while rewarding, is extremely demanding and requires determination, hard work and resilience. Why do you wish to be a barrister and do you possess the qualities needed to succeed? (400 word limit) |
|  |
| **4b. Communication skills:** Barristers must be able to convey complex arguments in a manner that is clear and persuasive, whatever the audience. Please tell us about at least one occasion on which you have done so successfully, identifying the skills you regard as essential to effective communication when doing so. (400 word limit) |
|  |
| **4c. Interpersonal skills:** As a barrister you must be able to work effectively with others, whatever their role or background, in a wide variety of contexts. Please explain what skills are required to do so, and why you possess them. (400 word limit) |
|  |
| **4d. Initiative:** As a tenant at Field Court Chambers, you will be expected to build a successful practice and to rise quickly and effectively to the often unanticipated demands and challenges of day-to-day life at the Bar. Please persuade us that you will be able to do so. (400 word limit) |
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| **5. Referees** |
| In the event that you are shortlisted for interview you will be asked to provide up to 2 referees which Chambers may contact in due course. |
| **6. DECLARATION** |
| The facts, matters and information I have provided in this application are true to the best of my knowledge. **Signed:** **Dated:** |

**PART B - DIVERSITY MONITORING QUESTIONNAIRE**

**STRICTLY PRIVATE AND CONFIDENTIAL**

**Candidate reference:**

Field Court Chambers wishes to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff to our chambers. We value the diversity of backgrounds, skills and experiences found in our chambers, and actively promote an inclusive culture where all our members and staff are able to flourish. As part of meeting our commitments to equality and diversity, our chambers collects and analyses statistical information on all those that apply for positions here. This enables us to ensure that we continue to attract and select our pupils and members solely on the basis of talent and their potential to succeed.

The information that you are asked to provide in the section below will be treated in the strictest confidence. The information requested covers those areas covered in the BSB’s Equality Rules and Guidance. **It will not be seen by those considering your application but will be held confidentially by Chambers’ Equality and Diversity Officer and used solely for statistical monitoring purposes.**

You are not obliged to answer all or any of the questions but in providing this information you will help us to ensure that our recruitment is fair and objective.

**Q1a. Please tick a box below to indicate with which gender you identify:**

|  |  |  |
| --- | --- | --- |
| **Male** |  |  |
| **Female** |  |  |
| **In another way** |  |  |
| **Would prefer not to say** |  |  |

**Q1b. At birth you were described as:**

|  |  |  |
| --- | --- | --- |
| **Male** |  |  |
| **Female** |  |  |
| **Would prefer not to say** |  |  |

**Q2. From the list of age bands below please tick a box to indicate the category that includes your current age in years:**

|  |  |  |
| --- | --- | --- |
| **Under 25** |  |  |
| **25-34** |  |  |
| **35-44** |  |  |
| **45-54** |  |  |
| **55-64** |  |  |
| **65+** |  |  |

**Q3. What is your ethnic group? Choose one of the groups below to indicate your ethnic group (please tick one box only):**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **White** |  |  |  | **Black/African/Caribbean/Black British** |  |  |
| British/English/Welsh/Northern Irish /Scottish |  |  |  | Caribbean |  |  |
| Irish |  |  |  | African |  |  |
| Gypsy or Irish Traveller |  |  |  |  |  |  |
| Any other White background  |  |  |  | Any Other Black/Caribbean/Black British background |  |  |
|  |  |  |  |  |  |  |
| **Mixed** |  |  |  | **Asian or Asian British** |  |  |
| White/Black Caribbean |  |  |  | Indian |  |  |
| White/Black/African |  |  |  | Pakistani |  |  |
| White/Asian  |  |  |  | Bangladeshi  |  |  |
|  |  |  |  | Chinese |  |  |
| Other Mixed |  |  |  | Any Other Asian background |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  | **Other ethnic group** |  |  |
|  |  |  |  | Arab |  |  |
|  |  |  |  | Any other ethnic group |  |  |

**Q4. Do you consider yourself to have a disability?**

(The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on his or her ability to carry out normal day-to-day activities. “Long term” means that the impairment is likely to or has lasted for 12 months or more).

1. Do you consider yourself to have a disability according to the definition above?

|  |  |  |
| --- | --- | --- |
| Yes |  |  |
| No |  |  |

1. Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

|  |  |  |
| --- | --- | --- |
| Yes, limited a lot |  |  |
| Yes, limited a little |  |  |
| No |  |  |

If you would like to discuss any reasonable adjustments to the recruitment process please contact Jared Normanon 020 7405 6114. This information will not be used in the selection process.

**Q5. What is your sexual orientation?**

|  |  |  |
| --- | --- | --- |
| Bisexual |  |  |
| Gay Man |  |  |
| Gay woman/lesbian |  |  |
| Heterosexual/straight |  |  |
| Other |  |  |

**Q6. What is your religion or belief?**

|  |  |  |
| --- | --- | --- |
| No religion or belief |  |  |
| Buddhist |  |  |
| Christian (all denominations) |  |  |
| Hindu |  |  |
| Jewish |  |  |
| Muslim |  |  |
| Sikh |  |  |
| Any other religion |  |  |

**Q7. What is your socio-economic background?**

1. If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

|  |  |  |
| --- | --- | --- |
| Yes |  |  |
| No |  |  |
| Did not attend university |  |  |

1. Did you mainly attend a state or fee paying school between the ages of 11-18?

|  |  |  |
| --- | --- | --- |
| State |  |  |
| Fee paying |  |  |

1. If you attended a fee paying school, did you ever receive any kind of financial award to cover 50% or more of the school fees?

|  |  |  |
| --- | --- | --- |
| Yes |  |  |
| No |  |  |

**Q8. Do you have caring responsibilities**?

1. Are you a primary carer for a child or children under 18?

|  |  |  |
| --- | --- | --- |
| Yes |  |  |
| No |  |  |

1. Do you look after or give any help or support to family members, friends, neighbours or others because of either:
* Long term physical or mental ill-health/disability
* Problems related to old age

(Do not count anything you do as part of your paid employment).

|  |  |  |
| --- | --- | --- |
| No |  |  |
| Yes, 1-19 hours a week |  |  |
| Yes, 20-49 hours a week |  |  |
| Yes, 50 or more hours a week |  |  |