

## Field Court Chambers Members' and Staff Diversity Summary

*The following data has been extracted in summary form from anonymised survey responses following a survey conducted in August 2020.*

*A total of 32 responses have been received. The responses of 29 members are summarised below, 3 responses having been removed in line with the BSB Handbook and Field Court Chambers' Diversity Policy as less than four (4) responses were received in those levels of seniority/job description for each characteristic, in order to preserve the anonymity of those respondents.*

*Those responses relate to a QC (1), a respondent in the category "other barrister including pupil" (1), and a respondent in the category "IT/HR/other corporate services role" (1). Due to there being a single respondent in each category, identification of that respondent would have been straightforward and for that reason their responses have been removed from the published version of this data.*

*The remaining 29 responses are summarised below, save for the responses to questions relating to religion and sexual orientation, which have been removed in line with BSB guidance.*

*A master copy of this data, including those anonymised responses which have not been included in this published summary, is stored securely in Chambers in line with our Diversity Policy.*

### Your role in your organisation

Please note that this question applies to self-employed as well as employed persons.

- (a) Do you have a share in the ownership of your organization (e.g. equity partner, shareholder)?

Yes	3
No	22
Prefer not to say	2

- (b) Do you have responsibility for supervising or managing the work of lawyers or other employees?

Yes	8
No	20
Prefer not to say	1

**Age**

From the list of age bands below, please indicate the category that includes your current age in years:

16 - 24	
25 - 34	5
35 - 44	8
45 - 54	8
55 - 64	6
65+	2
Prefer not to say	

**Gender**

What is your gender?

Male	17
Female	12
Prefer not to say	

**Gender Identity**

This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery.

Is your gender identity the same as the sex that you were assigned at birth?

Yes	29
No	
Prefer not to say	

**Disability**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	1
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No	28
Prefer not to say	

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	2
No	26
Prefer not to say	

**Ethnic group**

What is your ethnic group?

Asian / Asian British

Bangladeshi	
Chinese	1
Indian	
Pakistani	
Any other Asian background (write in)	1

Black / African / Caribbean / Black British

African	
Caribbean	
Any other Black / Caribbean / Black British (write in)	

Mixed / multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed / multiple ethnic background (write in)	

White

British / English / Welsh / Northern Irish / Scottish	22
Irish	1
Gypsy or Irish Traveller	
Any other White background (write in)	1

Other ethnic group

Arab	
Any other ethnic group (write in) American and Welsh Mother Dutch-American – Father American-British	2

Prefer not to say

Prefer not to say	1
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**Socio-economic background**

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	10
No	17
Did not attend University	
Prefer not to say	2

(b) Did you mainly attend a state or fee-paying school between the ages 11 – 18?

UK State School (*Includes 1 response for “grant aided – NI”)	13
UK Independent/Fee-paying School	13
Attended school outside the UK	2
Prefer not to say	1

**Caring responsibilities**

(a) Are you a primary carer for a child or children under 18?

Yes	7
No	21
Prefer not to say	1

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

No	22
Yes, 1 - 19 hours a week	7
Yes, 20 - 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	