



Field Court Chambers Members' and Staff Diversity Summary

The following data has been extracted in summary form from anonymised survey responses following a survey conducted in August 2020.

A total of 32 responses have been received. The responses of 29 members are summarised below, 3 responses having been removed in line with the BSB Handbook and Field Court Chambers' Diversity Policy as less than four (4) responses were received in those levels of seniority/job description for each characteristic, in order to preserve the anonymity of those respondents.

Those responses relate to a QC (1), a respondent in the category "other barrister including pupil" (1), and a respondent in the category "IT/HR/other corporate services role" (1). Due to there being a single respondent in each category, identification of that respondent would have been straightforward and for that reason their responses have been removed from the published version of this data.

The remaining 29 responses are summarised below, save for the responses to questions relating to religion and sexual orientation, which have been removed in line with BSB guidance.

A master copy of this data, including those anonymised responses which have not been included in this published summary, is stored securely in Chambers in line with our Diversity Policy.

Your role in your organisation

Please note that this question applies to self-employed as well as employed persons.

- (a) Do you have a share in the ownership of your organization (e.g. equity partner, shareholder)?

Yes	3
No	22
Prefer not to say	2

- (b) Do you have responsibility for supervising or managing the work of lawyers or other employees?

Yes	8

No	20
Prefer not to say	1

Age

From the list of age bands below, please indicate the category that includes your current age in years:

16 - 24	
25 - 34	5
35 - 44	8
45 - 54	8
55 - 64	6
65+	2
Prefer not to say	

Gender

What is your gender?

Male	17
Female	12
Prefer not to say	

Gender Identity

This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery.

Is your gender identity the same as the sex that you were assigned at birth?

Yes	29
No	
Prefer not to say	

Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

- (a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	1
No	28
Prefer not to say	

- (a) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	2
No	26
Prefer not to say	

Ethnic group

What
is your
ethnic
group?
Asian /
Asian
British

Bangladeshi	
Chinese	1
Indian	

Pakistani	
Any other Asian background (write in)	1

Black / African / Caribbean / Black British

African	
Caribbean	
Any other Black / Caribbean / Black British (write in)	

Mixed / multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed / multiple ethnic background (write in)	

White

British / English / Welsh / Northern Irish / Scottish	22
Irish	1
Gypsy or Irish Traveller	
Any other White background (write in)	1

Other ethnic group

Arab	
Any other ethnic group (write in) American and Welsh Mother Dutch-American – Father American-British	2

Prefer not to say

Prefer not to say	1
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Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	10
No	17
Did not attend University	
Prefer not to say	2

(b) Did you mainly attend a state or fee-paying school between the ages 11 – 18?

UK State School (*Includes 1 response for “grant aided – NI”)	13
UK Independent/Fee-paying School	13
Attended school outside the UK	2
Prefer not to say	1

Caring responsibilities

(a) Are you a primary carer for a child or children under 18?

Yes	7
No	21
Prefer not to say	1

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

No	22
Yes, 1 - 19 hours a week	7
Yes, 20 - 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	